



EMERGENCY OPERATIONS

FY 2027 STEP PAY PLAN

EFFECTIVE
APRIL 1, 2026

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	MIDPOINT
CALL TAKER ANNUAL / HOURLY	\$48,424.40 \$23.28 / hr	\$51,814.11 \$24.91 / hr	\$55,441.10 \$26.65 / hr	\$59,321.98 \$28.52 / hr	\$63,474.52 \$30.52 / hr	\$67,561.35 \$32.48 / hr	\$57,992.88 \$27.88 / hr
CTTS ANNUAL / HOURLY	\$54,124.40 \$26.02 / hr	\$57,514.11 \$27.65 / hr	\$61,141.10 \$29.39 / hr	\$65,021.98 \$31.26 / hr	\$69,174.52 \$33.26 / hr	\$73,261.35 \$35.22 / hr	\$63,692.88 \$30.62 / hr
ECS ANNUAL / HOURLY	\$56,053.63 \$26.95 / hr	\$59,977.39 \$28.84 / hr	\$64,175.81 \$30.85 / hr	\$68,668.11 \$33.01 / hr	\$73,474.88 \$35.32 / hr	\$78,206.51 \$37.60 / hr	\$67,130.07 \$32.27 / hr
ECTO / QA / WDS ANNUAL / HOURLY	\$61,753.63 \$29.69 / hr	\$65,677.39 \$31.58 / hr	\$69,875.81 \$33.59 / hr	\$74,368.11 \$35.75 / hr	\$79,174.88 \$38.06 / hr	\$83,906.51 \$40.34 / hr	\$72,830.07 \$35.01 / hr
SUPERVISOR ANNUAL / HOURLY	\$71,540.00 \$34.39 / hr	\$76,547.80 \$36.80 / hr	\$81,906.15 \$39.38 / hr	\$87,639.58 \$42.13 / hr	\$93,774.35 \$45.08 / hr	\$99,813.63 \$47.99 / hr	\$85,676.82 \$41.19 / hr